



Payroll Week	Pay Period Start (Monday)	Pay Period End (Sunday)	Approve Timesheets 10AM Deadline	Pay Date (Friday)	Holiday	Holiday Date (celebration)	Date Observed
1	Monday, December 26, 2022	Sunday, January 8, 2023	Monday, January 9, 2023	Friday, January 13, 2023	****New Year's Day	Sunday, January 1, 2023	Monday, January 2, 2023
2	Monday, January 9, 2023	Sunday, January 22, 2023	Monday, January 23, 2023	Friday, January 27, 2023	MLK Day	Monday, January 16, 2023	Monday, January 16, 2023
3	Monday, January 23, 2023	Sunday, February 5, 2023	Monday, February 6, 2023	Friday, February 10, 2023			
4	Monday, February 6, 2023	Sunday, February 19, 2023	Monday, February 20, 2023	Friday, February 24, 2023			
5	Monday, February 20, 2023	Sunday, March 5, 2023	Monday, March 6, 2023	Friday, March 10, 2023	**Fat Tuesday (LA Only)	Tuesday, February 21, 2023	Tuesday, February 21, 2023
6	Monday, March 6, 2023	Sunday, March 19, 2023	Monday, March 20, 2023	Friday, March 24, 2023			
7	Monday, March 20, 2023	Sunday, April 2, 2023	Monday, April 3, 2023	Friday, April 7, 2023			
8	Monday, April 3, 2023	Sunday, April 16, 2023	Monday, April 17, 2023	Friday, April 21, 2023			
9	Monday, April 17, 2023	Sunday, April 30, 2023	Monday, May 1, 2023	Friday, May 5, 2023			
10	Monday, May 1, 2023	Sunday, May 14, 2023	Monday, May 15, 2023	Friday, May 19, 2023			
11	Monday, May 15, 2023	Sunday, May 28, 2023	Monday, May 29, 2023	Friday, June 2, 2023			
12	Monday, May 29, 2023	Sunday, June 11, 2023	Monday, June 12, 2023	Friday, June 16, 2023	**Memorial Day (except LA)	Monday, May 29, 2023	Monday, May 29, 2023
13	Monday, June 12, 2023	Sunday, June 25, 2023	Monday, June 26, 2023	Friday, June 30, 2023			
14	Monday, June 26, 2023	Sunday, July 9, 2023	Monday, July 10, 2023	Friday, July 14, 2023	Independence Day	Tuesday, July 4, 2023	Tuesday, July 4, 2023
15	Monday, July 10, 2023	Sunday, July 23, 2023	Monday, July 24, 2023	Friday, July 28, 2023			
16	Monday, July 24, 2023	Sunday, August 6, 2023	Monday, August 7, 2023	Friday, August 11, 2023			
17	Monday, August 7, 2023	Sunday, August 20, 2023	Monday, August 21, 2023	Friday, August 25, 2023			
18	Monday, August 21, 2023	Sunday, September 3, 2023	Monday, September 4, 2023	Friday, September 8, 2023			
19	Monday, September 4, 2023	Sunday, September 17, 2023	Monday, September 18, 2023	Friday, September 22, 2023	Labor Day	Monday, September 4, 2023	Monday, September 4, 2023
20	Monday, September 18, 2023	Sunday, October 1, 2023	Monday, October 2, 2023	Friday, October 6, 2023			
21	Monday, October 2, 2023	Sunday, October 15, 2023	Monday, October 16, 2023	Friday, October 20, 2023			
22	Monday, October 16, 2023	Sunday, October 29, 2023	Monday, October 30, 2023	Friday, November 3, 2023			
23	Monday, October 30, 2023	Sunday, November 12, 2023	Monday, November 13, 2023	Friday, November 17, 2023			
24	Monday, November 13, 2023	Sunday, November 26, 2023	Monday, November 27, 2023	Friday, December 1, 2023	Thanksgiving	Thursday, November 23, 2023	Thursday, November 23, 2023
25	Monday, November 27, 2023	Sunday, December 10, 2023	Monday, December 11, 2023	Friday, December 15, 2023			
26	Monday, December 11, 2023	Sunday, December 24, 2023	Monday, December 25, 2023	Friday, December 29, 2023	****Christmas	Monday, December 25, 2023	Monday, December 25, 2023

- ** Fat Tuesday is only observed in Louisiana
- *** Memorial Day is observed in all markets except Louisiana
- **** Weekend Holidays observed on a weekday